

Care and Growth

Grow To Care

C O N T E N T

1. Heroes

What makes people stand out? What makes a person a hero to you? Is it based on what they have gotten or what they have contributed?

2. Ideal Suppliers

The relationship between successful customer focus and successful enterprises. What makes a supplier an ideal supplier? How the organisation enables us to serve.

3. Powerful Teams

The relationship between the individual being here to serve and the cultivation of powerful groups.

4. Engaging the Self

What am I going to do to focus my work life on contribution?

The Programme for Technical Specialists

THE PROGRAMME

The *Grow To Care* workshop is a one day workshop aimed at people who are specialists in an organisation or who do not have subordinates. It seeks to give participants who are not in line management roles the tools to be able to turn their day-to-day work experience into an experience of personal transformation.

It is constructed out of content from all three areas that Schuitema works in, namely, *Personal Excellence*, *Leadership Excellence* and *Service Excellence*, and seeks to explore the relationship between the issue of intent and excellence in all three of these spheres. From the Personal Excellence content the programme explores the relationship between the intent to give and the issue of personal growth and maturation. From the Service Excellence content the programme explores the intent to give from the point of view of customer focus and enterprise success. From the Leadership Excellence content the programme looks at the impact of value driven behaviour on groups.

The programme therefore seeks to enable a single key insight with the participant: Being here to give simultaneously transforms me as a person, builds relationships of trust with my colleagues and people around me, as well as cultivates the conditions for the success of the enterprise. It makes explicit to people what the connection is between strong people, strong groups and successful organisations, as well as equips people to apply these insights in their own work life.



Schuitema

Business Transformation Through People Growth

Telephone
+27 (0)16 590 1201

Email
info@schuitema.co.za

Website
www.schuitema.co.za